

# Electronic Monitoring Policy

**Policy Type:** Governance

**Date of Formal Board Approval:** October 20, 2022

**Review Date:**

**Policy Number:** GOV 2022-02

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## **Preamble:**

This policy describes how, and in which circumstances, employees working at the Stormont, Dundas and Glengarry County Library are electronically monitored, and the purpose for which the information obtained through electronic monitoring may be used.

## **Legislation:**

The Ontario *Working for Workers Act, 2021, S.O. 2021, c35 – Bill 27* changed or added clauses to the Ontario *Employment Standards Act, 2000, S.O. 2000, c. 41*, by adding a requirement to have a written policy on electronic monitoring.

## **Policy:**

The Stormont, Dundas and Glengarry County Library Board approves the current SDG County Electronic Monitoring Policy, Policy No. 1-39, effective date September 20, 2022, to be the Stormont, Dundas and Glengarry County Library Board's Electronic Monitoring Policy. The Library Board must be notified of any amendments to the County Policy that may occur in the future.