

BOARD INSIGHTS: SHAPING OUR STRATEGIC PLAN

The SDG Library is developing its next four (4) year Strategic Plan. After reviewing the results of both the Community Survey and Staff Survey, the Library Board completed its own survey to identify priorities, opportunities, and areas of focus. The June meeting allowed the Board to reflect on all the input gathered and determine the direction for the upcoming Strategic Plan.

Our Board



Board members completed a survey reflecting on the Library's strengths, challenges, and priorities for the next four years. Their perspective helped balance community and staff aspirations with responsible planning, ensuring the Library continues to grow sustainably and strategically.

Community feedback helped the Board understand public priorities, to ensure the Strategic Plan reflects the needs of residents across SDG.

Staff feedback helped the board assess operational capacity and ensure that strategic priorities are realistic, sustainable, and supportive of staff needs.

Board Insights:

- Increased awareness of Library services.
- Ensuring equitable access across all branches.
- Strengthening the long-term planning to support consistent facility, service and collections development.
- Identifying opportunities for partnerships and collaboration with community organisations.

Our Community



The community provided valuable insight into how the Library is used and what residents would like to see.

Insights:

- Interest in expanded programming.
- Requests for extended hours and more availability.
- Desire for continued expansion in Library spaces, digital services and collections.
- Appreciation for friendly staff and welcoming spaces.

Our Team



Staff provided essential insight into daily operations, challenges, and opportunities for increasing usage.

Insights:

- Desire for increased community awareness.
- Strong support for continued investment in branch facility improvements and enhancements.
- Interest in professional development and training.
- Recognition of increasing community demand for programs and services.

Summer 2026

Development of the Strategic Plan.

September 2026

First draft to be presented to the Board.

October 2026

Final draft approved by the Board.